



Brisbane Girls  
Debating Association  
Codes of Conduct

Present Edition: 26/01/2015

# Code Of Conduct For Parents, Schools And Students

All students, parents and school representatives must at all times abide by the Competition Rules of the BGDA. By doing so, the BGDA can ensure that all participants and volunteers have an enjoyable time in a safe, professional environment.

School Coordinators must agree to the Competition Rules on the behalf of all participants and are reasonable for the actions of their school students and parents.

You may find the Competition Rules on the [BGDA website](#).

# Code Of Conduct For Adjudicators And Volunteers

## Statement Of Commitment

The BGDA is committed to the safety and wellbeing of all children and young people, especially those who use our services. Our volunteers will treat all children and young people with respect and understanding at all times and listen to their concerns. To ensure children and young people are kept safe from harm, the following code of conduct for interacting with children and young people applies.

## Who Must Comply With This Code Of Conduct?

This code of conduct applies to all volunteers, including adjudicators and Executive members, who enter our service environment.

## The Standards Of Appropriate Behaviour

Behaviour	Appropriate	Inappropriate
Language	<ul style="list-style-type: none"><li>•Using encouraging / positive words and a pleasant tone of voice</li><li>•Open and honest communication</li></ul>	<ul style="list-style-type: none"><li>•Insults, criticisms or name calling</li><li>•Bullying, swearing or yelling</li><li>•Sexually suggestive comments/jokes</li></ul>
Relationships	<ul style="list-style-type: none"><li>•Being a positive role model</li><li>•Building relationships based on trust</li><li>•Empowering children to share in decision making</li></ul>	<ul style="list-style-type: none"><li>•Favouritism or giving gifts</li><li>•Spending excessive amounts of time alone with children</li></ul>

Behaviour	Appropriate	Inappropriate
		<ul style="list-style-type: none"> <li>•Contact outside of debating (either physical or via email/phone)</li> <li>•Bullying, harassment</li> <li>•‘Grooming’ children or young people</li> </ul>
Physical Contact	<ul style="list-style-type: none"> <li>•Allowing for personal space</li> <li>•Touching due to medical emergency or protecting from physical harm</li> <li>•Non-threatening demeanour</li> </ul>	<ul style="list-style-type: none"> <li>•Violent or aggressive behaviour including hitting, kicking, slapping or pushing</li> <li>•Kissing or touching of a sexual nature consistent with ‘grooming’</li> </ul>
Other	<ul style="list-style-type: none"> <li>•Appropriate attire/clothing for role</li> <li>•Use of internet/mobile phone for purposes relating to the BGDA whilst adjudicating for the BGDA</li> </ul>	<ul style="list-style-type: none"> <li>•Using alcohol or other substances before or during work</li> <li>•Inappropriate clothing</li> <li>•Sending inappropriate emails, photos or texts relating to teams, students or other stakeholders of the BGDA to any person</li> </ul>

## Consequences For A Breach Of This Code Of Conduct

In the event that the code of conduct for interacting with children and young people is breached, the BGDA’s Executive will take immediate actions consistent with our plan for managing breaches of the child and youth risk management strategy.